

Athletics Manitoba Board Meeting Minutes
7pm
Thursday November 20, 2025
ONLINE

Present: Alanna Boudreau, Calvin Reimer, Kevin Sylvester, Lindsay Ross-Stewart, Patricia Harms, Kathy K, Melanie Gregg, Charles, Omena, Donnae Gordon, Brian Walker, Kathy Wiens, Rob Renaud, Greg Athayde, Chad Laferriere-Enns

Agenda:

1. Call to order: 7:09pm

Adoption of agenda: One additional item proposed. Motion to adopt agenda with addition. Rob R, seconded by Donnae G.
Motion Passed.

2. Approval of Minutes from May 16, 2025. Minor changes. Motion to approve these minutes Calvin R., seconded by Greg. A.
Motion Passed.

3. Summary of Business from email communications/motions: none

4. Presidents Report:

- a. Thank you for all who attended and supported the banquet.
- b. Kathy K. went to Sport Manitoba funding meeting. The 2026-27 funding will remain the same. The Bingo funding will remain in place but will be distributed to sports monthly starting in 2027.
 - i. Kathy W. asks about whether this funding is for programming and whether the MRA could access any support.
 - ii. Alanna notes that right now most Road participants are not official members. Future funding and support needs to be included/considered as part of the updated Athletics Manitoba and Manitoba Runners Association (MRA) affiliation agreement.
 - iii. General note that the updated Affiliation agreement will need to be taken to both boards for approval. Logistics around membership is the biggest challenge. Until the membership systems with Athletics Canada (AC) is upgraded, or a system through which Race Roster can verify membership status within Athletics Reg (current membership registration system) is in place, we have not been able to make the progress we wanted.
- c. Alanna and Kathy will be attending the AC National programming summit in early December.

5. MRA report:

- a. The financial year for MRA is the calendar year. Membership is at its highest point and there are 16 events on the calendar. Membership for AM members will get a half price to MRA. Currently adults are \$50. The MRA now has two different timing systems and the timers get paid. The MRA will be hiring staff for this coming year. The awards celebration will be a lunch held on a Sunday.
 - b. For the male excellence awards, Simon Berube is the male candidate and for the women, Alice Sherwin is the candidate. There were 11 applicants for this award which is a prize of \$1250 per person.
 - c. Greg asked about the issue of free memberships for AM members. Kathy W. notes that costs have gone up substantially for all the events and the MRA is totally separate from the AM.
 - i. Greg asks about the status of the agreement between the MRA and AM. Alanna says the old agreement is in effect until the new one is confirmed.
 - ii. The MRA gets a grant of \$3,000 but pay out \$6,000 per year
 - iii. The MRA has to create its own streams of income. Currently, sanctioning and membership is the way to get funding. MRA is affiliated with AM, but they have no access to the same pots of money.
6. Office report:
- a. Big thank you for the awards night. Good feedback to those in attendance with lots of positive feedback. There were more than 250 in attendance. e.e
 - b. There was a photographer present so the photos will be shared.
 - c. Alanna is working with Sport Manitoba to ensure statements are what the office and the Board need for review. The transition has been slow trying to get the AM and Sport Manitoba systems working together.
 - d. This fall AM has taken on a student from kinesiology with the coop program. The results have been mixed in terms of the effectiveness.
 - e. Race roster (race entries system) needs to be up and running by December. Race Roster does not talk with Trackie or the athletics registration system. These are two separate data bases. Currently it is being set up and although it is not intended to be a membership management system, it is being used in that way for the time being. The cross country race roster needs to be integrated into the athletics registration which will stream line everything.

Questions? None.

7. Treasurer report:
- a. Brian reviewed the current budget. Currently, there is a deficit of \$44,000 + which is pretty typical for this time period. Alanna notes that cash flow in the fall season is always a challenge until the memberships and club fees start to come in late December and early January. Alanna has forecasted a deficit of \$1,800 for the total year once the memberships begin to pick up and there is a \$740,000 revenue forecasted. Overall, Brian projects a fairly positive budget.

Questions? None.

General Note: Kathy K notes that Brian has agreed to continue in his role until we find an accountant and encourages all members to look at their circle of colleagues for a potential replacement.

8. Committee Reports:

a. **Masters Committee:**

- i. Greg notes the season went well with a number of new records.
- ii. There will be an online form where people can report new records.
- iii. Greg raised the issue of who is considered an official. The response was that officials have to be registered as officials even if the person is also an athlete and that if they serve in both capacities, they must also register in both these categories.
- iv. Greg raised the issue that in Manitoba we do not have trained race walker officials. The response is in part because Manitoba does not have any race walking events. It is a concern since records do not count if there are not the accredited officials present. This was in context of the Race Walking events at Master's Championships.
- v. There was some discussion over the dynamics of registered official and the issue of official records. There are many factors that contribute to a race record being ratified including as Rob R identified notes that the start equipment needs to be tested before a record can be ratified.

b. **Awards Committee:** Lindsay R-S reports that they are working on the quotes for Hall of Fame as well as applications. She is calling for support for either of these events (Hall of Fame or awards) and to reach out to the committee.

c. **Athlete Council:** Donnae and Calvin. They raise concern over water volume for athletes for the existing fountains and the need for more of the. Lindsay suggests raising this as a safety since water needs to be available. Perhaps water towers are a good short-term solution.

- i. Calvin notes that the coaching numbers are improving.

d. **Equipment Committee:**

- i. A few things that were stolen have now been ordered and insurance claims have been submitted.
- ii. High jump covers have to be replaced after mice damage.
- iii. Meetings have wrapped up with the throwing cage upgrade and all paperwork will be completed shortly.
- iv. Broken starting blocks have been repaired but are continuing to break.
- v. Rob suggests that prior to USports championships, all equipment get checked. Alanna notes that checks are done all the way through events.

Questions? None

e. **Governance Committee:**

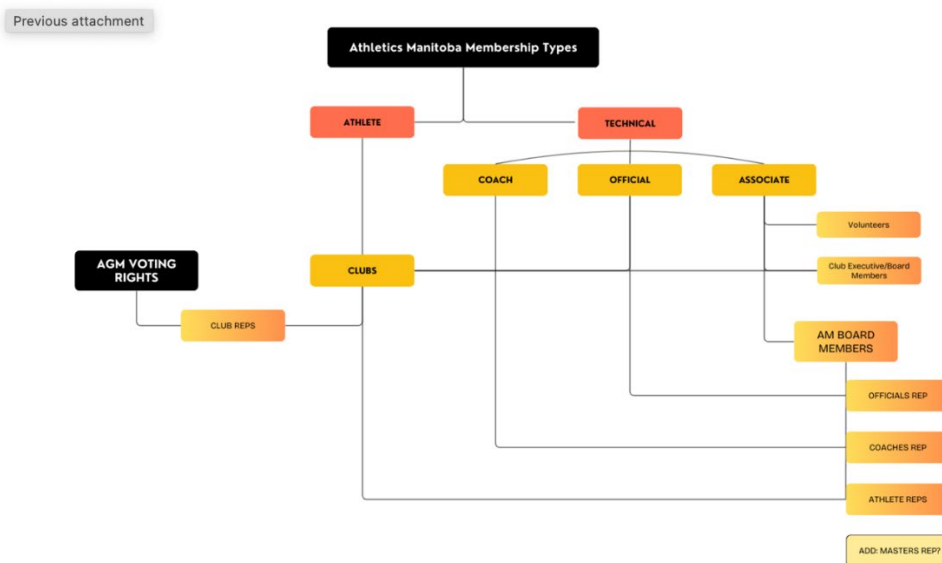
- i. Meeting regularly to address by laws and update policies. Safe Sport policies will be delayed until we get the safe sport guide from Sport Manitoba.
- ii. The issue of credit cards (point#39) from the financial policy was raised. Is a bullet required that states that the cardholder, agrees to the cardholder policy? Chad clarified that staff would be bound by holding the card whether or not it's noted in our policy.
- iii. Alanna confirmed credit cards are issued to the organization and to the individual card holders.
- iv. Omena asked several questions about limits for credits cards and how are purchases audited. Several sections of the Finance Policy were discussed as applicable to these questions. Also, the Governance Committee was able to provide the rationale for the wording in the policy. The discussion was fulsome including that the for a small organization do we want to hamstring the office and what is reasonable for a small organization. All agreed that the financial system and review of spending needs to demonstrate fiscal responsibility and follow the financial best practices.
- v. Brian and Omena agreed to take away the policy and provide additional wording to ensure systems and best practices are reflected in the policy.

10. Questions from submitted reports? As noted above.

Discussion/Decisions

9. Membership categories and voting rights

General review of Athlete and Technical membership categories and where everyone fits.
(Diagram included below)



Motion to adjourn L. Ross-Stewart. (9:05pm)