



TRACK AND FIELD / ROAD RUNNING / CROSS COUNTRY

145 Pacific Ave. Winnipeg, MB. R3B 2Z6 • Tel: 204-925-5744 • Fax: 204-925-5792

www.athleticsmanitoba.com

Athletics Manitoba Board Mtg Agenda 7pm Thursday March 27th

ONLINE

Present: Alanna, Kathy Kelly, Patricia, Kevin Sylvester, Robert Renaud, Lindsay Ross-Stewart, Melanie Gregg, Derek Boutang, Donnae Gordon, Brian Walker,

Absent: Omena Babalola, Greg Athayde

Agenda:

1. Call to order: 7:05
2. Adoption of agenda: any changes additions? Motion to adopt, Rob, second, Mel, motion carried.
3. Approval of Minutes: comments, changes? Motion to accept as presented. Mel and seconded by Lindsay.
4. Summary of Business from email communications/motions: No.
5. Presidents Report: Kathy, she and Alanna met over performance appraisal. Discussed some of the feedback and will need to ease the burden on the AM staff but still want to get things done. Kathy has been officiating and attending. Officials were complemented on the recent meet. Thanks to Mel and
6. Governance report: has not met and sent a long email to governance committee to get some work done over April and May prior to the AGM.

two groups are trying to come together to finalize the agreement. Alanna doesn't have much to add to the report. Derek adds that they are operating as if the agreement is in place.
7. MRA Report: Derek. In general things are going well. As with all groups, budgets are of concern and worried about bottom line and bank account although membership is up by about 8-10%.
8. Office report: Its been a busy few months. Alanna mentions that the Uof M Expo they participated and there might be a student working with AM in September.

Membership right now is up 126 which is positive.

Mel-concerned that there wasn't enough food for the officials during the Masters Nationals

Rob-was there the whole weekend and didn't notice any problem

Alanna, was this just one person's issue and did not reflect the entire experience.



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Kathy, the comments seem to have been staying at the hotel and when they returned there wasn't available-one driver and three officials. Sometimes its about timing and Kathy talked to the food coordinator about saving food for some of the officials who were busy

Some discussion over the challenges of organizing food and the timing of it all between Rob, Kathy and Mel. Final outcome, not a big deal.

9. Treasurer report: Brian, highlighted the 24-25 budget, budgeted for a flat year-little surplus, currently at a deficit of \$50,000 due to timing and revenue items are still coming in-expecting a deficit of \$25,000, \$15,000 jump start grant that we didn't get, a legacy games grant is coming next year-employee expenses were a bit higher than anticipated

Alanna:-current year still coming is Sport Manitoba \$50,000 has been paid out and will be coming in the next weeks, \$50,000 outstanding from sport Manitoba.

Lindsay-questions, asks about the difference of totals, that is related to sport Manitoba.

Jump Start grant? -any feedback as to why AM didn't get the grant? Do we understand?

Alanna, application was too broad and not focused on specific set of parameters-might need to pick a project to fit into this grant.

10. Committee Reports

o Masters Committee-Greg has submitted a report. Email questions to Alanna.

o Awards Committee: Mel have met for awhile and sorting out details for the post collegiate award , meet with one of the designers for the hall of frame for an official quote.

o Athlete Council-Donnae-don't have much to add, had a busy season

o Equipment Committee-Alanna-not much specific to report, the plan is to start the work for the cage weather permitting hopefully June 15th , there will be other options during the meets happening before that-did buy some equipment, athletes are asked about any equipment issues, still need to order more blocks,

o Governance Committee-will be reviewing the by laws as well, Kathy committed to that at the joint IFF meeting.

11. Questions from submitted reports? Seeing none,

Discussion/Decisions

12. Strategic Plan-first thoughts, what a lot of time went into the draft, thought it was very effective and highlights the points -the succinct pictographs will get people's attention -Melanie thinks it looks good. Alanna wondered if there were thoughts about page 11 and is happy to review or edit.

Rob, how will we know it when we see it? Short term, long term goals? As long as we have a way of answering that question, we can look back and review the results. "How will we know it when we see it?" reminds us that this should be a core goal of every SP



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Kathy asks -next steps-operational draft, how do we prioritize and next steps.

Alanna, had a smaller working group-might be helpful to have that small group again to define the measurables-so we can prioritize and target some measurables. Might need a bit of brainstorming. The original small working group was Kathy, rob, Greg, Alanna originally, maybe one more? With the working staff to flush out some of these issues

Kathy asks if Mel or Lindsay do you have time to participate? Lindsay is happy to participate, feels like they don't have the athletics knowledge.

Kathy thinks this is good for the membership to see what is actually going on and how much AM is actually doing.

Mel will touch base about the commitment.

- o Online doc – edits/comments?
 - o Next steps-working group and what that looks like.
- Kathy will have more time since she is retiring.

12. Membership Fees

- o Finalize amounts for Fall 2025 registration season (aka: 2026 membership year)

-Alanna has provided the document with the information. For every ind AM, we pay \$15 to AC. And for younger athletes, \$2 per athlete. Starting next year, AC will start collecting \$25 and for younger for \$3.

The question is now, do we raise our membership fees to just cover this, or should we do the minimum and some. Last fee increase was in 2014 and AM now needs to address this issue right away. The drafted budget included a \$100 membership fee to include the AC increases plus a bit more. Unattached athletes in other provinces, pay more than club members. AB is \$80-130, Ont is

AM-question is what is our top end athlete membership. What do we want to do?

Office report contains all the information on the membership

Kathy suggests that AM might be losing money on officials. Do we make one bump and then review in another couple of years, or do we say to the membership that we will do this over the next several years, and every year is going to go up at 3% to cover costs.

Rob-its been over 10 years since there was a bump, we seem to have the lowest prices in all Canadian provinces, from the national perspective, AM is still well in line with all other provinces and maybe should bump up so we don't have to review for a few years -this information should be part of the explanation for the price hikes

Derek-MRA increased last year since 2008, went up \$10 and no one seemed to be bothered by it- memberships are 13% of revenue-agrees with Rob-the AM needs the funding

Kathy says that grants are not guaranteed, now allowed to fund raise, there hasn't been an increase from Sprot MB in a long time -still one of the cheapest sports to participate in compared to other sports



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Brian, doesn't think there will be complaints-relatively small increase -maybe keep the younger ones roughly the same

Mel -U10U12 cautious about bigger increases there, but agrees with what Brian said

Rob make it as easy and cheap as possible for the youngest-for the older athletes they can commit to bigger fees.

Lindsay -is this a one time raise or over a couple of year? We should make that decision first. If AC is putting in a cost of living increase every year, then AM should also be including this.

Kathy-we make the decision to up the fees since it seems to be the right time and let people know that this will be reviewed annually moving forward.

Alanna-AC will be increasing 15 up to 25, and 2 up to 3, with an additional annual cost of living/inflation %.

Alanna noted that she was potentially worried about university aged students that might be responsible for their own fees....

Donnae-the fees are included in their total U of M team costs, so students honestly have no idea what the fees actually are, so thinks this will be Ok, there is room for adjustments in other costs within the team fee.

Mel-feels we should do it

Not all Board Members were comfortable making a final decision – Asked that Alanna provide an email with proposed increases by membership category, along with additional rationale justifying the increases.

Kathy thanks everyone.

13. Finance Policy

o Any changes required?

Kathy suggests that this discussion be held within the governance committee.

Derek, adds, #13, 14, seem to be mutually exclusive and the words need to be rephrased -clause 21, missing word

Kathy-read #14 as the equipment levy or monies from Wpg Foundation

Derek suggests using the word except at the beginning of #14

♣ If no, approval

♣ If yes – refer to Governance committee for next meeting

New Business



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14. Proposal from Melanie Gregg that 1 or 2 meetings per year be held in person.
o 1st meeting post elections? (Which is September)

Kathy has no issue with that. Mel wants to see people in person

Rob-proposes an amendment to the motion-serve food or something for these meetings

Kathy -especially if its only twice a year

Lindsay suggests Sept and May

Rob could book a room at UofM so it wouldn't cost us anything.

Derek-MRA meets at the ReFit center so that's another option

Alanna and Brian, governance, SP working group-two meetings in person

Meeting Adjourned: motion to adjourn-Donnae, thank you 8:22pm.

Future Board Meeting dates/times

May 15th 7pm

AGM – June 19th 7pm

Sept 18th 7pm

Nov 20th 7pm

Jan 22nd 7pm

March 19th 7pm