



# TRACK AND FIELD / ROAD RUNNING / CROSS COUNTRY

145 Pacific Ave. Winnipeg, MB. R3B 2Z6 • Tel: 204-925-5744 • Fax: 204-925-5792

www.athleticsmanitoba.com

## Office Report

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### Staff

- Michael is now two weeks into the position. Lots of training and orientation sessions. Have arranged many meetings with partners and community stakeholders for introductions and planning sessions.
- Asked him to attend today to listen, learn and meet anyone that was not able to attend our previous intro session.
- Sam Neis has also agreed to take on the part time role of Equipment Manager that was previously held by Scot Dressler. Sam is also the Equipment Manager with the MRA so we are delighted to have him on board!
- So far we have met briefly outdoors at the Butler Hut, we are planning to schedule a meeting at Max Bell to give him a tour of the space. We will also need to schedule an Equipment Committee meeting!

### Male Athlete Rep

- Mat Indome has agreed to serve as the male athlete rep.
- He is currently going to school at Western University in London Ontario. He is a Provincial Champion, a WCSG Medalist, a member of Tough Track, a sprinter and a jumper! We are delighted to welcome him into this role and we look forward to working with him.

### Winnipeg Newcomers Sports Academy (WNSA)

- Continuing work on this partnership that was reported on in Nov. They are in the process of developing an Inclusion in Sport training course, we are looking to be part of the pilot process! Will offer sessions for our Board, as well as our membership.
  - Will need feedback on date/time options for Board Members.

### MASRC - Board and Coach Training

- Continuing to work on this project that was reported on in Nov. They would like to offer a session specifically for our Board, after that they will also be launching additional dates that will be open to the public and wider membership.
  - Will need feedback on date/time options for Board Members.

### Federal COVID Emergency Sport funding

- We received substantial funding in Phase 2 that was broken down into 3 categories.
  - **Club Membership Subsidy** - In recognition that club membership fees have been affected by the current lockdown, we applied for some funds to directly subsidize this lost revenue. (We have included the MRA in this funding!)
  - **Emergency Coach Support** - This funding is meant to support coaches within our community (i.e. AM members) whose regular income was directly affected by the lockdown. We are still working on an application process for this, obviously finances are a very personal matter, so we just need to determine the best way for those individuals who have been affected to feel comfortable requesting this support.
  - **School Support** - While many of our Club coaches have been able continue supporting their athletes with "at home" programs, we are concerned that many of our School coaches are also teachers who are overworked, and potentially not as well equipped to provide ongoing training programs that their athletes can do at home. We have established a partnership with Athlitis Therapeutic Centre. We already have a number of our high performance athletes working with their staff. (<https://motionmechanics.ca/>). They will be working with School Teams to provide monthly at home training programs that are age and context appropriate. We currently have 4 schools (who were all registered members in 2019-2020) that have signed up for this program.
- The application deadline for Phase 3 of this funding closes Jan 25<sup>th</sup>. (Through Sport MB).



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## Fit Kids Healthy Kids & Para Development

- Continuing to work on this project that was reported on in Nov. Primary focus has been on getting Michael up to speed and working on the development of online materials, pathway information and development opportunities.

## Coach Education

- We are hosting an online Coach education course this week and next. (Weds and Thursday evenings).

## Officials

- Reminders were sent out to all Officials to renew their memberships for 2021 season.
- Athletics MB Officials Committee will be meeting in the coming weeks to organize an online training/orientation session to review return to competition guidelines that Officials will need to implement once we are able to return to competitions.

## Sport MB Annual IFF report

- Annual funding application is due Feb 15<sup>th</sup>.

## Insurance

- Sport Manitoba's Insurance Broker, AON Reed Stenhouse indicated that our insurer Markel has reviewed their file for this past year. Based on current losses experienced to date, and pending any significant losses, they have indicated the Liability and the Sport Accident premiums for 2021-2022 will increase by 10%-15% across the board. Property premiums for those involved in this program are not known at this time and are based on all property values.
- There is a NEW Abuse Liability Form that must be completed and submitted along with our renewal documents. If we do not submit the form, Abuse Liability will be excluded from our coverage.
  - As of right now there has been no communication regarding an increase in premiums if the information collected through the form is deemed "insufficient" but I would presume that is the intent.
  - I have requested clarification from Sport MB.
- For the Renewal April 1, 2021 – April 1, 2022, if we are conducting Virtual Training we must indicate so on the Renewal Application.
  - At of right now Sport MB is waiting to hear back from the insurer if there will be a cost for this coverage or not.
- Contagion Exclusions will continue to be in place. If we want to add an endorsement to provide Contagion Exclusion & Defence Costs we have been provided with additional documentation and there is an additional expense.
- There is a new Property/Equipment Insurance template. This new template unfortunately will require more work on our end.

## Athletics Canada

- There has been a Special Meeting of the Members scheduled for February 25<sup>th</sup>.
- The main purpose of this meeting is to ratify all the safe sport policies presented at the SAGM.
- Athletics Canada proposed changes to the policy, by-law, and terms of reference for review at the Semi-Annual Meeting.
- Once ratified at this Special Meeting, the four Athletics Canada policy documents impacted by this change resulted from the implementation of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) and the commissioner review.
  - Code of Conduct – revised to adopt the mandatory UCCMS
  - Terms of Reference – Commissioners' Office
  - Whistle Blower Policy



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- Athlete Protection Guidelines
- As previously noted, Athletics MB will need to conduct a thorough policy review as a result of these changes.

### Governance Committee

- In 2019 we began drafting terms of reference for a Governance Committee, I would request that we prioritize this committee in order to engage them on the following topics,
  - Reviewing the Insurance Contagion Exclusion & Defence Costs options as well as the Cyber Insurance addition. This would include a review of documentation as provided by Sport MB and potentially, a separate video call to discuss. (Timeline - Insurance applications are due Feb 19<sup>th</sup>).
  - Preliminary work on Athletics MB policies revisions
    - Both tasks would be led by Office staff but we would need input and consultations with Committee members.

Respectfully Submitted,

Alanna Boudreau – *Jan 18<sup>th</sup>, 2020*