



TRACK AND FIELD / ROAD RUNNING / CROSS COUNTRY

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Athletics Manitoba Board Mtg Minutes

7pm Tuesday, Jan 21st, 2020

Sport MB – Meeting RM 5

Attendance- B. Walker, D. Gray, K. Kelly, O. Babalola, J. Vince, K. Wiens (MRA) and T.Daigle (via phone), G. Mitchell, P. Harms (via Skype), J. Kist and D. Sawatsky-Dickson.

Regrets- J. Howe and K. Ferris

1. Call to Order- 7:07;
2. Adoption of agenda- G. Mitchell;
3. Approval of Minutes (subject to correction at paragraph 5)- O. Babalola (2nd- D.Gray);
4. President Report
 - a. Kathy confirmed that there have been some additions to the new website;
 - b. Alanna, Grant and Kathy attended the Athletics Canada Semi-Annual Meeting which included a very interesting Strategic Planning Session.
 - c. Alanna and Kathy also attended a True Sport Session which included a discussion in regards to retainment of young officials.
 - d. Grant added that one of the biggest concerns that Athletics Canada is currently dealing with discipline hearings specifically relating to complaints of sexual abuse/harassment by coaches. He suggested that there was a discussion in relation to the Rule of Two which we should consider incorporating in our policies. Alanna confirmed that this is addressed in her Report.
5. Office Report Part 1- General;
 - a. The office will be sending out the summer dates immediately so that we can try to ensure we have appropriate time to work out the schedule. Tri-Province is July 17th/ 18th this year. This is likely going to be Manitoba and Saskatchewan this year. Nationals are the 24/25th in Montreal. Usually Age Class provincials would be this weekend but will likely be held in early July (likely 10th/11th) this year.
 - b. Kathy intends to work with Alanna to do some official training in Brandon.
 - c. Grant asked about the Scoreboard Campaign and whether it is still open for donations. Alanna confirmed that the Scoreboard Campaign is still active and that there has been a reminder sent in December. It was also suggested that we should do an announcement at our upcoming track meet. Claude will also send a mail-out to the U of M alumni list and the U of M will also be including it in their general fundraising e-mail. Alanna confirmed that our athletes has also been good about sending out the word on social media. We talked about whether we can do something at Boeing but this would have to be cleared through WOA. Grant suggested that we could also ask Boeing to sponsor with their name going on the Scoreboard but there may be guidelines that the university have about this. Jared and Alanna will continue work on the Scoreboard Campaign taking into account these ideas.
 - d. Alanna also had a meeting with Colin Mathieson in respect to our para-athlete initiatives. There was a discussion about adding a para-event to the Track Attack Meeting. Alanna will work with Colin to see if this is a viable option and will be reaching out the schools to see the athlete pool looks like. Kathy confirmed that very few of our officials have para training and that this is something we are also looking at to address.
 - e. IFF Specific Updates;



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- f. Updates have been circulated and have been uploaded on the Website including a graphic summarizing the results of our survey. An e-mail will be going out to membership confirming that this information is now available on the website.

6. Treasurer Report-

- a. We have two and half months left before year-end and are running almost exactly on track (we had budgeted a \$12,000 deficit and are forecasting a \$14,000 deficit).
- b. Brian noted that we're forecasting just over \$4,000 less than we budgeted for memberships (Alanna confirmed that we are right on track for where we were at this time last year except for a cheque that is coming from the U of M for club memberships). Alanna will also take a look at the audit that we used to create the budget and make sure that we are where we expected to be.
- c. We are now in a better cash flow position as a result of membership fees coming in over the last two months.
- d. Alanna confirmed that she/Kathy and Noelle are meeting with Sport Manitoba on February 5th. There is no hard and firm deadline for the budget but historically we have had the budget finalized for the February 5th meeting. Grant recommended that the theme we should focus on at our meeting with Sport Manitoba is our emphasis and work over the past year in reaching athletes outside of the perimeter.
- e. Kathy asked what the budget line item for Track Sanction fees includes. Alanna confirmed that these fees include a variety of elements depending on the event in question (use of equipment, insurance, official fees and equipment levy) and can range from \$250 up to \$1000. Often the main component of this the officials fee and/or the per participant equipment levy contribution. Alanna offered to meet with Kathy to review this to assist MRA in looking at their sanction fee policy.
- f. Brian asked the Board to provide an approval of the draft Financial Plan in anticipation of the February 5th Sport Manitoba meeting. This was seconded by Doris. The motion was passed.

7. MRA Report-

- a. 2020 membership is tracking very well (up by about 40 members). They are starting to see good retention numbers.
- b. They are also doing well with events with 33 events currently on the calendar.
- c. The only main event that has not returned is the Winnipeg Police Half Marathon.
- d. The MRA is currently having a discussion about sanction fees and potentially creating a new structure. The MEC series has been cancelled across the country. It's been replaced by the High Point Race Series and there are none in Manitoba. There were three (3) events in Manitoba last year by MEC.
- e. Awards celebration was the biggest they have ever had (approximately 170 people).
- f. The Classic Race Series has a presenting sponsor (Running Room).
- g. MRA will be having a Flapjack Fundraiser on February 9th and their Annual General Meeting is on April 6, 2020.
- h. The MRA is seeking nominations for their Hall of Fame. Alanna confirmed she'd send a link to their website to our coaches.

8. Committee Reports-

- a. Three (3) committees were established at our last meeting- Omena will be the chair of the Masters Committee and Karen will be the chair of the Governance Committee. The executive members will be part of the Governance Committee.
- b. Ideally, every board member would serve on a least one committee. Future board members will be informed of this expectation.
- c. Patti has volunteered to be on the Awards Committee. Dimitri volunteered to be on the Master's Committee.

9. Questions from Submitted Reports- None

10. Code of Conduct- Alanna circulated the revised version based on our discussion at the last Board Meeting.



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- a. We reviewed the changes and Alanna asked for an approval of the revised Code of Conduct. There was a suggestion that we add a definition for "Rule of Two".
- b. There was also a concern raised in regards to paragraph 8 (a) under the hearing Directors, Committee Members, and Staff. We agreed to remove the last sentence of this paragraph.
- c. Omena moved to approve subject to the above noted changes and Jared seconded this motion was approved.

11. Brian Mayes;

- a. Brian Mayes has contacted AM because funding has become potentially become available (He suggested potentially rubberized the track in St. Vital or adding a shelter at Kilkona Park). There may be work done at the park that would affect the cross-country course and Alanna and Brian will continue to discuss.
- b. Alanna has e-mailed him the link for the Scoreboard Campaign as well.

12. Trail Run/Cross Country Event Sanctions;

- a. Kathy indicated that MRA has received requests to sanction non-road running events including trail runs and cross country and they aren't able to do this as the terms of use are currently written. It may be that the affiliation agreement would fix this issue. Both of these events could be sanctioned by Athletics Manitoba but it likely makes more sense for MRA to do this. The agreement is not up for renewal for 14 months so we need to do an interim amendment.

13. Legion Camp Status

- a. We were advised last week that the Legion Athletic Camps have been cancelled. This means that the command team would have to be selected another way. We discussed potentially doing something out of Brandon including perhaps using the University of Brandon residence. Patti indicated that she thinks this may be a viable option and that we should pursue discussions with the University.
- b. Ted suggested that we look into operating the camp out of Brandon or Winnipeg given that there was value in this camp.
- c. We discussed that there has been support from the Legion in Brandon given the legacy in that community. Alanna will be gathering more information on this. Ted indicated that he'd be more than happy to assist.

14. New Business- None

15. In Camera Discussion

Adjournment- 9:28 p.m.

Future Board Meeting dates

March 24th - 5:30pm

May 19th or 26th? - 7pm*

AGM June 16th **