



TRACK AND FIELD / ROAD RUNNING / CROSS COUNTRY

145 Pacific Ave. Winnipeg, MB. R3B 2Z6 • Tel: 204-925-5744 • Fax: 204-925-5792
www.athleticsmanitoba.com

Athletics MB Board Meeting – Minutes
5:30pm Tuesday, November 19, 2019
Sport MB

Attendance- B. Walker, D. Gray, K. Kelly, K. Ferris, O. Babalola, J. Vince, Krista (MRA) and T. Daigle

Regrets- G. Mitchell, J. Howe, C. Boyd, T. Turner, P. Harms, J. Kist, D. Sawatsky- Dickson

1. Call to Order- 5:47 p.m.

2. Adoption of Agenda (issue of concussion policy added)- K. Ferris (2nd- B. Walker);

3. Approval of Minutes- O. Babalola (2nd- D. Gray)

4. President Report

Kathy thanked the board members who have recently attended events on behalf of AM including the Hall of Fame Dinner, the Winnipeg Optimists Awards Event and the grand opening of the Victor Major School Track. The AM Awards night was a big success. Alanna and Kathy will be attending the semi-annual general meeting which will include the inaugural opening of the New Brunswick Athletics Hall of Fame.

5. Office Report-

For the Awards Banquet, we broke even as it relates to the event itself (not including the purchase of the physical awards). This is consistent with the last few year. For future years, we do have to keep in mind that the Park Theatre is accessible. We do have the venue tentatively booked for next year but need to consider whether we can find a solution to the accessibility issue. The look of the website has been re-vamped but the content is still a work in progress. We had our strategic planning presentation at the last meeting. There was no significant feed-back. Our IFF that was submitted prior to the survey. Alanna has now reviewed the submission against the survey and is confident that the major areas of concern submitted by the membership are covered in the submission. Alanna proposed that we take the IFF and use it to create a document more appropriate for the Website. At this juncture, we do not intend to schedule a focus group but if members have questions, we can always re-evaluate this. Alanna confirmed that the Neepawa Track Club is shutting down but the Legion in Brandon has donated \$10,000 to start a Track Club and the University of Brandon. The timing of this new club is very good given that High School Provincials will be held in Brandon this year.

6. Treasurer Report-

The year-to-date deficit is about \$39K. We had budgeted a \$14K deficit this year and this is consistent with our current forecast. The current deficit will be reduced once we receive our exclusive use fees in the New Year and the balance of our summer student grant.

There is a small typo in the listing of summer student salaries. The current year and forecasted amounts should be reflected as the same number.

We have about \$22,500 in the bank right now. We have approximately \$57,000 in receivables which is mostly made up of fall memberships and exclusive use. We have about \$110,000 in term deposits.

Ted confirmed that WA has seen about a 5% increase in membership.



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7. MRA Report-

Krista reported that there has been growth on all fronts for the MRA. Almost 180 people attended the MRA Awards night last night. The 2020 membership has opened. They have introduced a retention discount to encourage people to re-register before December 31st. MRA has not found a sponsor to replace the Stride Ahead sponsorship (\$500 per year in cash, plus some incentives for renewal of memberships). They had a successful fundraiser last year which allowed them to replace their generator. They will be having another fundraiser this year to support the classic race series. Massage Athletica is now the sponsor for the Youth Series and that partnership is going well.

Jeff confirmed that the Awards Night was a big success.

We briefly discussed the cancellation of the Winnipeg Fire Fighters and Paramedic Event. Alanna confirmed that we have had to deal with a cancellation once because of a thunder storm. Kathy confirmed that we have a device that alerts us if we need to stop because of thunder and lighting. Krista indicated that MRA is encouraging race coordinators to get cancellation insurance and that individual runners can also get individual insurance.

There has been some positive discussion with U of M in regards to the request to move the MRA Hall of Fame Plaques to Max Bell. This discussion will be continued.

8. Questions from submitted reports - None

9. Code of Conduct and Ethics + Complaints and Discipline Policy Review- Athletics Canada alignment

The draft Code of Conduct provided represents the most recent Sport Manitoba template.

As it relates to paragraph (l) under the coaches heading- Ted suggested that we delete "or an intimate or sexual relationship with an athlete over the age of 18 if the coach is in a position of power, trust, or authority over the athlete- Sport Manitoba". There was a consensus amongst the board that this was appropriate.

The addition at paragraph (d) under the coaches' heading- this is consistent with the recommendations from the Report from Athletics Canada.

Once the above changes have been made, the revised policy will be circulated to be voted upon by e-mail.

As it relates to the Complaints and Discipline Policy- The first question is who decides whether a complaint is a minor or major complaint.

We have not communicated with the membership regarding the process of submitting a complaint through the Athletics Canada Commissioners Office.

There is no time-crunch in terms of finalizing this from Sport Manitoba as we do have an approved policy in place. Karen suggest that this policy should be the first job of the Governance Committee.

Kathy confirmed that many of the other provincial organizations have a policy that reflects that major investigations will be dealt with under the Athletics Canada process.

We have to look at the definition of a major complaint through Athletics Canada

Krista suggested utilizing different terminology (ex: infraction handled locally/infraction handled nationally rather than minor/major).

10. Awards, Governance, Masters Committees: Terms of Reference-

Kathy proposed that we need to have some of our board members on each of these committees. These three committees have been selected as the priority at this time. In the past, the work to be completed by the Awards Committee has been done by the office and this is not sustainable going forward.



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The Masters' Committee has become a priority because Grant brought to our attention that we are behind in comparison to other provinces as it relates to supporting Masters' Committee. Sheldon Reynolds is currently the Manitoba Representative. One of the purposes of this committee will be to determine what the Master Athlete Community are looking for from Athletics Manitoba.

Masters Committee- Omena volunteered to chair this committee

Governance Committee- Karen volunteered to chair this committee

Awards Committee-

Karen made a motion to constitute these committees (2nd- O. Babalola)

We confirmed that a notice will be going out to membership in regards to the committees and to the board members who aren't here as well.

11. Concussion Policy-

We are mandated to have a Concussion Policy. Alanna has used the template from Sport Manitoba. This is a mandated protocol. We have to send it out to the Clubs and put it on our website amongst other tasks.

Ted confirmed that Football Manitoba has adopted the policy from Football Canada verbatim.

Motion to approve Concussion Policy for content (subject to any grammatical changes) T. Daigle (2nd- O. Babalola).

Adjournment- 7:57 p.m. (K. Ferris)