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Athletics Manitoba Performance Pathway Funding

Partners

- Athletics Manitoba
- Athletics Canada
- University of Manitoba Track and Field
- Manitoba Clubs
- Sport Manitoba
- Canadian Sport Center Manitoba

Opportunities for All Athletes provided by AM

- Athlete education sessions
- Organization of training camps (self-funded and funded)
- Organization of competition tours (self-funded and funded)
- Additional insurance coverage (secondary coverage)

Program Parameters

- Minimum athlete age 16
- Performances based on outdoor results (2015) and summer results 2016. Athletes will be eligible if they
 hit the standard in 2015 or 2016. Retroactive funding will be provided to athletes who did not have a
 standard at the outset of the season but achieve the standard during the 2016 outdoor season.
- Links directly to AC High Performance Athlete Development program (NextGen)
- Collaboration with clubs to leverage additional travel support
- Collaboration with U of M
- Engagement of provincial team coaches (Ming and Alanna) for training assistance, expert linkage and mentorship
- There are two tiers below the AC entry point (6 performance standards in total, but AM aligns with AC at the highest point of AM funding and the entry point of AC funding)

AM PS (performance standard) 3 – Entry Point (\$300 in travel support for athlete)

- Coach and athlete involved in all AM clinic sessions (coach in residence and super seminar)
- \$300 in travel support

AM PS 2 (\$600 in travel support for athlete)

- PS 3 benefits
- \$600 travel support for athlete
- · Possible additional support if CSG top 8 potential



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AM PS 1 (AC PS4) (\$750 in travel support for athlete; coach eligible for funding)

- Represents the Athletics Canada NextGen entry point (10 years out from a medal)
- PS 3 and 2 benefits
- \$750 travel support for athlete
- Possible additional support if CSG top 3 potential
- CSCM (Canadian Sport Centre Manitoba entry point)
- AC entry point on NextGen list, access to national team camps (self-funded)

AM PS 1 (AC PS4) Coach Funding

- Two groups of coaches are eligible for funding: volunteer coaches (i.e. coaches who are not employed
 full time or part time as coaches) and Full time paid coaches (i.e. coaches who are paid to coach, i.e.
 Athletics Manitoba employed coaches or university coaches)
- To be eligible for funding, coaches must be certified* and demonstrate that they have been engaged in
 ongoing professional development, as required for certification maintenance by the Coaching
 Association of Canada (CAC).
- Volunteer coaches are eligible for up to \$1200 in funding as recognition of unpaid time or personal
 holiday time that is used in order to accompany athletes to meets or camps. \$400 for the first athlete
 and \$200 for additional athletes with PS1 standard up to a maximum of \$1200. Volunteer coaches will
 be provided with a cheque for the amount at the conclusion of the outdoor season. If coaches need
 access to their funding prior to the end of the outdoor season, arrangements can be made with Athletics
 Manitoba. Volunteer coaches are not required to provide receipts.
- For coaches who are employed by a university, Athletics Manitoba or club, expenses will only be reimbursed for costs not associated with their job (i.e. university coaches are eligible to claim expenses associated with outdoor competitions since outdoor competitions are not part of their job and these coaches do not receive any funding to travel to these meets). Training camps and competition tours would only be eligible for coverage if the university program, Athletics Manitoba or club was not covering all costs associated with the camp or tour). Paid coaches are only eligible for up to \$800 in coverage as they are not be required to use holiday time to travel to events, they are only be responsible for funding their way. \$400 for the first athlete and \$200 for additional athletes up to a maximum of \$800. Professional coaches must provide receipts in order to claim their funding.

Funding Criteria for Manitoba Based Athletes (full time resident of Manitoba)

- Athletes are eligible for ONE amount of funding based on their best outdoor performance. Achieving
 the same standard level in 2 events and a higher standard level in another event results in funding for
 the highest performance only. If an athlete achieves the same standard level in more than one event,
 they are only eligible for one amount (i.e. if they achieved a \$600 standard in two events, they still only
 receive \$600).
- 2. Wind aided performances and performances at altitude will not be accepted.
- 3. Athlete must be an Athletics Manitoba member, hold a valid Manitoba health card and be a full time resident of Manitoba.
- 4. Athlete must represent a Manitoba based club or be identified as Unattached Manitoba when competing outside of school (CIS or NCAA) competitions
- Coach must be from Manitoba, NCCP certified at Level 3* or Performance Coach* and be involved in professional development to maintain certification
- 6. Athlete is required to have 4 sessions with the lead/personal coach a week
- 7. Athlete should have one coach of record (multiple experts can be engaged)
- 8. Athlete must be training full time

Commented [DH1]: This section has been revised



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 Athletes at PS1 (\$600) and PS2 (\$750) and their coaches will be required to complete a review of their daily training environment (this is a gap analysis completed with outside experts as well as the athlete/coach pair)

*Coaches who are trained at Performance Coach will be given one year to attain certification. Coaches who do not have training or certification will be required to work with Athletics Manitoba to create and implement a plan to attain context specific training.

Funding Criteria for Out of Province Athletes (attending school out of province or living away)

- 1. Athletes who reside outside of Manitoba for a portion of the year in order to attend university will be eligible the full amount of support available at the standard they achieve.
- Athletes who reside outside of Manitoba and are not attending university (i.e. they have moved to another province or country) are not eligible for funding through this program.
- 3. Athletes are eligible for ONE amount of funding based on their best outdoor performance. Achieving the same standard level in 2 events and a higher standard level in another event results in funding for the highest performance only. If an athlete achieves the same standard level in more than one event, they are only eligible for one amount (i.e. if they achieved a \$500 standard in two events, they still only receive \$500).
- 4. Wind aided performances and performances at altitude will not be accepted.
- 5. There is no coach funding associated with out of province athletes
- 6. Athlete must be an Athletics Manitoba member and hold a valid Manitoba health card
- Athlete must represent a Manitoba based club or be identified as Unattached Manitoba when competing outside of school (CIS or NCAA) competitions.
- 8. The athlete must be affiliated with a Manitoba coach who is aware of the athlete's training program and works with them when they are home (even if this is monitoring another coach's program). The Manitoba coach must be NCCP certified at Level 3* or Performance Coach* and be involved in professional development to maintain certification
- 9. Athlete must be training full time
- Athletes at PS1 (\$600) and PS2 (\$750) and their coaches will be required to complete a review of their daily training environment (this is a gap analysis completed with outside experts as well as the athlete/coach pair)

*Coaches who are trained at Performance Coach will be given one year to attain certification. Coaches who do not have training or certification will be required to work with Athletics Manitoba to create and implement a plan to attain context specific training



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Funding Access

- 1. Athletes are eligible for funding if they achieve the standard in the previous outdoor season or during
- Funding can be accessed as of April 1 and must be claimed by November 1. If there is a delay in claim submission the athlete should contact AM to make arrangements. Athletes will be required to submit receipts for training and competition expenses in order to be reimbursed.
- 3. Athletes and coaches are responsible for being aware of the standards and claiming their funding. An expense claim form for the Performance Pathway program can be found on the AM website. Athletes and coaches will be required to state the location and date of the performance where standard was achieved as well as provide receipts for expenses.
- 4. Athletes who start the season in one stage and then achieve a higher standard throughout the season will be eligible only for the total amount of the higher standard. For example, if Athlete A achieved the AM entry standard in the 2015 outdoor season (\$300 in funding) and then in 2016 achieved the next level standard (\$600 in funding) they would be eligible only for a maximum of \$600, not \$600 + \$300.
- 5. Additional funding may be available depending on how many athletes achieve standards. In the event that all targeted athlete support funding is not claimed by November 1 of each year, the remaining funds will be split between the athletes who achieved standards based on the funding structure noted above, and with the provision of receipts.

Commented [DH2]: This is a revision. Athletes will be responsible for claiming. This will be well communicated throughout the year.



TRACK AND FIELD / ROAD RUNNING / CROSS COUNTRY

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<u>Injury</u>

- 1. In the case of an injury, athletes who are part of the pathway program must report their injury to
- 2. In the event that an athlete has achieved a standard and their injury prevents them from competing for the rest of the season, the athlete will be included in the pool of pathway athletes for the funding in the preceding year. In order to be eligible, the athlete must provide a copy of a physician's diagnosis/prognosis and/or a letter indicating that the athlete has been cleared for training and competition.

EXAMPLE

2015 - athlete achieves a standard and receives funding

2016 – athlete is injured, provides a physician's note, does not claim funding

2017 – athlete is healthy and is funded at the previous standard level. To stay in the program for 2018 the athlete must achieve a standard in the 2017 season.