**TRACK AND FIELD / ROAD RUNNING / CROSS COUNTRY** •145 Pacific Ave. WINNIPEG, MB. R3B 2Z6 •Tel: 204-925-5745 •Fax: 204-925-5792 •Chris.Belof@shaw.ca •<u>wwwAthleticsManitoba.com</u>

## Athletics Manitoba promotes sport for life, performance excellence, and long-term development of athletics in Manitoba.

Inspiring participation, achieving excellence, maximizing potential

## Minutes:

Athletics Manitoba Board Meeting Monday, May 12th, 2014 6:30 pm Sport Manitoba Building – Lecture Theatre 145 Pacific Ave.

Present: C. Belof. G. Mitchell, K. Kelly, O. Babalola, S. Boudreau, B. Walker, J. Vince, F. Allen, C. Trono, J. Neufeld, D. Mandzuk, G. Bates, A. Boudreau

- 1. Call to Order
- 2. Adoption of Agenda (J. Campbell/ K. Kelly)
- 3. Approval of Minutes (April 8<sup>th</sup> meeting) Suggested change in values statement from "mutual respect" to "mutual support" (Campbell/Kelly)
- 4. Matters arising:

Presentation from F. Schneider (Sport Manitoba Consultant): Base funding (\$85,000/yr.) to be used by the PSO in the way we best see fit. Assessment is a comparative process (AM compared to other PSOs) and covers a 4 year period until March 31<sup>st</sup>, 2013. Some indicators have changed slightly. "Regions" factor was removed from the process this year. More weight on organizational development. Factors used: 1) number of registered members, 2) competitive athletes, 3) physical literacy programs, 4) development talent programs, 5) organizational health, and 6) financial health = 580/800 total score. Fred walked the Board through AM's base funding report. Sport Manitoba does expect to see quarterly statements from the PSOs as reflected against the budget laid out at the beginning of the year. Annual funding model will likely become multi-year funding beginning in 2015.

- 5. <u>President's Report</u> (G. Mitchell):
- Almost a year since Diana's death. Cheques still acceptable and should be made payable to the "Diana Stevens Fund"
- 6. <u>Treasurer's Report</u> (B. Walker).
- Brian walked the Board through the Statement of Operations period ending March, 2014.
  Question from G. Mitchell re: \$50,000 allotted for Exec. Director. Other revenues and expenses summarized. Question from J. Vince re: AM surplus
- 7. Office Report (C. Belof):
- Glenroy Gilbert and Gary Winkler gave a recent coaching seminar in conjunction with U of M

- 40 coaches attended April 10-12
- Chris debriefing with Alec next week
- 485 entries for 1<sup>st</sup> outdoor meet
- Selkirk Spring Rumble scheduled for the coming week
- Note re: value of the strategic planning process
- Staffing: 4 summer staff to be funded by Green Team: Chris, Shirley, Alanna, and Patrick B.
- Thursday, May 15<sup>th</sup> next bingo. Grant and Cindy have volunteered for that night.

## 8. MRA Update (J. Vince)

- outdoor race season has started
- numbers up dramatically for fun races such as the MEC run, Run at the Ridge etc.
- 4 races already run in the competitive series, all down in numbers
- 9. Officials update (C. Belof for C. Doroshuk):

- Next workshop for officials (Level 1) on May 23<sup>rd</sup> at the SAAT meet.

- J. Campbell: Recent MTFOA official numbers: 11, 13, 23, 10, and 8 volunteers signed up for May 23<sup>rd</sup>.

- Twilight meets are problematic for getting enough officials. Discussion ensued.

## 10. New Business:

- Update on the Strategic Planning process/Stakeholders meeting

- ED Job Description and Advertisement Approval:
- Hiring process proposal and discussion
- Motion: That the Executive of AM act as the hiring committee (Neufeld/Babalola) APPROVED.
- Discussion of hiring of program manager followed.
- Area of Focus: Performance
  - High Performance Plan (Games) Decision made on how the decision on coaches for upcoming games will be made. J. Neufeld will be asked to convene the high performance group for direction on how to proceed in short order.
  - Coverage of travel expenses for athletes for 2014 (C. Belof led the discussion on this item and confirmed that he would post the criteria on the AM website.
  - MOTION: For 2014, Chris will decide on the criteria for athlete funding and will post shortly. (Campbell/Babalola)
  - Discussion of 'easy wins' and next steps taken by Athletics Manitoba (C. Belof)
- 11. <u>Bingo proposal</u> (C. Belof): Discussion to be continued at next meeting.
- 12. <u>Membership Fee proposal</u> (C. Belof): A discussion as started about how to proceed with membership fee increases. Decision was taken to take this up again at the next meeting.
- 13. <u>Meet Fee proposal</u> (C. Belof): Discussion re: increasing the entry fees per event from \$5 to \$15. Discussion will be continued at the next meeting.

Next meeting June 9th, 2014