145 Pacific Ave. ● Winnipeg, MB R3B 2Z6 ● Tel: 204-925-5745 ● Fax: 204-925-5792 ● athleticsmb@shaw.ca ● www.athleticsmanitoba.com

## **Employment Opportunity – Athletics Provincial Coach**

Athletics Manitoba is seeking an experienced and highly motivated Provincial Coach to oversee its track and field programs. The ideal candidate is dynamic, energetic and innovative and is willing to commit to working with staff, clubs and schools to develop strong coaching, training and competitive opportunities for track and field throughout the province. This is a full-time, contract position renewable based on positive performance reviews and funding support.

This position reports directly to the Executive Director and the Executive Committee of the Board of Directors of Athletics Manitoba.

The key roles and responsibilities of the successful candidate will be to:

- Collaborate daily with the Executive Director and Provincial Program Manager;
- Design and implement comprehensive sport development plans for provincial team programs with the objective of positioning the programs at a competitive level to achieve provincial and national prominence. The plan shall include financial and support services required, annual and quadrennial performance targets, coach mentorship and development plans, athlete identification and evaluation framework to measure performance against agreed upon targets;
- Be an integral member of the high performance team and as such will be involved as a member of the coaching staff of the Western Canada Summer Games, Canada Summer Games teams as well as the Midget and Youth provincial team programs;
- Remain current with knowledge, trends and practices that are necessary to build and maintain a competitive program;
- Collaborate with Athletics Manitoba staff, the incumbent will support and assist school, club and provincial coaches in mentorship and help to recruit and support athletes from all programs in ongoing provincial team opportunities as well as ongoing training sessions with identified athletes:
- Work in conjunction with provincial coaching staff to enhance overall development of athletes with identifying necessary sport science support;
- Work to build strategic relationships with coaches and athletes throughout the province to foster relationships, build networks, increase visibility, increase awareness, act as a resource and enhance community engagement;
- Plan and coordinate regular communication with coaches and provincial team athletes;
- Be an active member of the Coaching Council Committee with Athletics Manitoba;
- Be a key planning member of the annual Super Coaching Seminar;
- Coordinate NCCP upgrading and clinics in collaboration with the Provincial Program Manager;
- Assume other duties assigned by the Executive Director pertaining to high performance programs; and
- Be available evenings and weekends as required with the ability to manage time so that expectation of time hours fall within the set 35 hours per week allotted.

## Qualifications:

- University degree preferably in kinesiology or physical education or equivalent experience.
- A minimum of 5 years of coaching experience.
- National coaching experience an asset.
- Fully certified to NCCP Level 4 or equivalent.
- The incumbent must be a non-club affiliated coach with current membership with the Coaching Association of Canada.
- Ability to work independently.

Salary \$35,000 per year with employment benefits and opportunity for performance pay. A two year contract position will begin September 3, 2013.

Resume and cover letter can be submitted to Kevin Booker, President of Athletics Manitoba at bookerk21@gmail.com or via mail to:

Kevin Booker, President Athletics Manitoba 416-145 Pacific Ave Winnipeg, MB R3B 2Z6

All applications will be acknowledged as they are received, but only those selected for an interview will be contacted. Application deadline is April 12

Thank you in advance for your interest in this position. Athletics Manitoba